

# ICRO AMRIT INTERNSHI P PROGRAM



# Indian Potash Limited (IPL),

- IPL a major player in multiple value chains and inputs, is marching towards agrarian growth and farmers' prosperity.
- The dedicated field work of IPL has led to acceptance of potash across India which was unknown to Indian farmers earlier. IPL has a vast network and its services are being coordinated by 15 Regional Offices in various State capitals.
- This has bestowed an enviable status on IPL to take any agri input or service literally at the doorstep of farmers in the six lakh villages across the country thereby enabling their growth and development.

# National Productivity Council

With an objective to foster rural outreach and capacity development of farmers and youth, IPL has joined hands with National Productivity Council (NPC), an apex organization established in 1958, under Ministry of Commerce & Industry, Govt of India, to generate productivity awareness and consciousness across the country by providing solutions for improving productivity and competitiveness through different services, namely consultancy, training, action research, evaluation studies etc.

# IPL Centre for Rural Outreach (ICRO)

- IPL has established the IPL Centre for Rural Outreach (ICRO) with the involvement, technical expertise and resources of NPC
- ICRO has been established as part of Corporate Social Responsibility
- The Head Office of the centre has been set up in premises of NPC Head Office, Lodi Road, New Delhi.
- Some of the areas to be addressed by ICRO as per Schedule VII of the Companies Act include:-
  - a) Promoting education and employment enhancing vocation skills among women and livelihood enhancement projects.
  - b) Ensuring environmental sustainability and conservation of natural resources.
  - c) Rural development projects.
  - d) Promotion of preventive health measures.

# Activities Planned for First Year

- Rural outreach and capacity development activities for 20000 farmers and youth.
- IPL-Amrit Internship Program for 200 interns.
- Promotion of energy and water use efficiency in 50 micro and small enterprises
- Promotion of scientific biochemical waste management in 10 publicly funded or charitable hospitals.
- Mass communication program on productivity and sustainability :2 program

# Objectives of the ICRO Amrit Internship Program

- To promote productivity related employment enhancing vocational skills among youth and rural people.
- To create awareness about enhancement of agriculture productivity.
- To create network of youth entrepreneurs with skills to work with rural settings.
- To work towards improvement of knowledge resources on youth interface.
- To ensure environmental sustainability and conservation of natural resources

# Details about Internship

**PLACE OF INTERNSHIP:** The interns will be placed at Headquarter and Regional Offices of NPC/ IPL

## **ELIGIBILITY:**

- The applicant for the internship should be a citizen of India having Aadhar.
- Class 12th Pass / Diploma holders / Graduates / Final Year Graduation pursuing candidates can apply. Preference will be given to candidates having agriculture or related sector's qualification

**AGE GROUP :** 18-45 years

# Details about Internship contd.

- **DURATION:** The duration of internship will be 3 months initially which can be renewed up to 4 times. The internship program shall be available throughout year. The terms and conditions of internship shall be effective from the date of joining by the interns.
- **STIPEND** • The selected intern shall be entitled for Rs. 6,000/- per month as stipend during the period of internship. • No payment towards transportation and other allowance etc. shall be paid to the interns.
- **CERTIFICATE** • The interns will be issued an internship completion certificate upon successful completion of internship.



# PROCEDURE FOR APPLICATION AND SELECTION

- The applicant will apply for the ICRO Amrit Internship Programme online on NPC website [www.icroamrit.npcindia.gov.in](http://www.icroamrit.npcindia.gov.in)
- The applicant is required to upload a letter of recommendation in the prescribed format from their institute / college / university / establishment along with the application.
- Applicants will be selected based on the recommendations of committee set up by NPC/IPL
- Placement of interns will be made at Head office and regional offices of NPC / IPL depending upon the preference of interns and requirements of offices concerned.

# CODE OF CONDUCT

- The Interns should demonstrate sincerity, punctuality, courtesy, cooperative attitude, willingness to learn, proper etiquette, appropriate attire and maintain the workplace decorum during their entire internship period.
- The interns are expected to perform the assigned tasks/ duties to them with due care and diligence in accordance with the instructions given to them from time to time.
- The Interns shall be required to submit a project/assignment report/paper at the end of their internship to the concerned Head(s) regarding their learning experience.

# NON-DISCLOSURE

The interns shall not, either during the internship period or after expiration of this internship, disclose any proprietary or confidential information relating to the services, contract or business or operations of NPC / IPL/ ICRO or its clients, whatsoever and to whosoever, without seeking prior written consent of NPC / IPL / ICRO and in case of violation of the same, NPC / IPL/ ICRO may take necessary action as deemed fit and proper. Any liability arising out of violation of this condition shall squarely rest with intern

# TERMINATION

- NPC / IPL / ICRO may terminate any intern's engagement/ program at any time, as deemed fit in cases of discipline, or misconduct, without assigning any reason. Decision of NPC / IPL / ICRO shall be final in this regard.
- An intern can leave the programme, if she/he so desires, giving prior notice of seven (07) working days to the concerned Head. However, no certificate shall be awarded to such Interns

# GENERAL CONDITIONS

The internship programme shall neither be an employment nor the assurance of any employment with NPC / IPL / ICRO.

- The internship offer will be based on the information furnished by the interns in their respective application and resume and otherwise will be null and void if a material error is discovered at any point of time.
- The interns shall acknowledge and ensure that no information about the software, hardware, database and the policy of the NPC / IPL / ICRO is taken out in any form including electronic form or otherwise by them.
- During the course of internship and upon its completion, the intern shall have no claims on IPL / NPC / ICRO whatsoever